

Religious Exemption Form for Employees

I, _____, hereby formally request an exemption from the Covid-19 vaccination requirement pursuant to federal law.

I understand that Title VII of the Civil Rights Act of 1964 prohibits employers from discriminating against any employee on the basis of that employee's sincerely held religious beliefs. Religious discrimination involves treating a person (an applicant or employee) unfavorably because of his or her religious beliefs. As you know, the law protects not only people who belong to traditional, organized religions, but also others who have sincerely held spiritual beliefs.

My sincerely held religious beliefs exempt me from receiving the Covid-19 vaccine. My beliefs are deeply rooted in God and his teachings, as revealed in Holy Scripture: "*Honor the Lord with your bodies*" (1 Cor. 6:20). The Bible encourages Christians to abstain from contaminating one's body with substances that may be threatening to one's bodily health. "*Do you not know that your body is a temple of the Holy Spirit, who is in you, whom you have received from God? You are not your own. That God is in you. That he is your healer.*" (Corinthians 6:19). I accordingly have a sacred responsibility to honor the Lord through my body.

All Covid-19 vaccines are based on novel gene technologies that provide instructions to the human body to produce a spike protein that is not natural to the human body. The effects that these novel gene technologies may have on the human body and its God-given, flawless, and original genetic structure is not known. I will not desecrate my body with these substances.

Based on the known harmful side effects many individuals have already experienced, it is harmful and dishonoring to my body to receive the vaccine pursuant to my sincerely held beliefs. I also believe the use of any injection containing cell lines from an aborted fetus to be unclean and an affront to my God and my beliefs. The Old Testament discusses unclean substances (Isaiah 64:6). Until longitudinal research can prove that use of Covid-19 vaccines does not alter or damage human DNA or otherwise interfere with God's original creation, I consider such vaccines unclean and against the laws of God.

If my request for religious accommodation is not granted, I will pursue all available legal action.

Date:
